[Your Name] [Your Address] [City, State, ZIP Code] [Email Address] [Phone Number] [Date] [Manager's Name] [Company's Name] [Company's Address] [City, State, ZIP Code] Dear [Manager's Name], Subject: Formal Complaint Regarding [Issue] I am writing to formally express my concern regarding [briefly state the issue], which I believe is affecting my work environment and productivity. [Describe the issue in detail, including any relevant dates, incidents, and individuals involved. Be concise and factual.] I have attempted to resolve this issue by [include any steps you have taken to address the problem], but unfortunately, the situation has not improved. It is my hope that you can help address this matter promptly. I believe that resolving this issue will not only benefit me but also contribute positively to our workplace as a whole. Thank you for your attention to this matter. I look forward to your prompt response. Sincerely, [Your Name] [Your Job Title]