[Your Company Letterhead] [Date] [Employee's Name] [Employee's Address] [City, State, Zip Code] Dear [Employee's Name], Subject: Termination of Employment We regret to inform you that your employment with [Company Name] will be terminated effective [termination date]. This decision has been made based on [brief reason for termination, e.g., performance issues, company restructuring, etc.]. Your final paycheck, including any accrued vacation or earned wages, will be processed and provided to you by [date]. Please return any company property assigned to you before your departure. We appreciate your contributions during your time with us and wish you the best in your future endeavors. Sincerely, [Your Name] [Your Job Title] [Company Name] [Contact Information]