[Your Company Letterhead] [Date] [Employee's Name] [Employee's Address] [City, State, Zip Code] Dear [Employee's Name], Subject: Termination of Employment We regret to inform you that your employment with [Company Name] will be terminated effective [Termination Date]. This decision was made due to [reason for termination, e.g., performance issues, company policy violations, etc.]. Please return any company property by [return date]. Additionally, your final paycheck, including any accrued benefits, will be provided on [final paycheck date]. We appreciate your contributions during your time with us and wish you the best in your future endeavors. Sincerely, [Your Name] [Your Position] [Company Name] [Contact Information]