[Your Name]
[Your Position]
[Your Department]
[Company Name]
[Date]
[Manager's Name]
[Manager's Position]
[Company Name]
Dear [Manager's Name],

I hope this message finds you well. I am writing to formally submit my annual performance review for the year [Year].

Key Achievements:

- 1. [Achievement 1 Describe how it aligns with company goals]
- 2. [Achievement 2 Describe impact on team or project]
- 3. [Achievement 3 Mention any quantitative results, if applicable]
 Areas for Improvement:
- 1. [Area 1 Acknowledge and suggest how to improve]
- 2. [Area 2 Be specific about your development plan]
- **Goals for Next Year:**
- 1. [Goal 1 Align with department and company objectives]
- 2. [Goal 2 Establish measurable metrics for success]

I appreciate the support and guidance provided over the past year. I look forward to your feedback and am eager to continue contributing to our team's success.

Thank you for your time and consideration.

Sincerely,

[Your Name]