[Your Company Letterhead] [Date] [Recipient Name] [Recipient Title] [Recipient Company] [Recipient Address] [City, State, Zip Code] Dear [Recipient Name], Subject: Compliance with the National Labor Relations Act (NLRA) We are writing to confirm our commitment to adhering to the National Labor Relations Act (NLRA) and to outline our policies that support labor rights and collective bargaining efforts. At [Your Company Name], we recognize the importance of maintaining a respectful and fair workplace for all employees. In alignment with NLRA requirements, we ensure that: 1. Employees have the right to engage in protected concerted activities, including forming or joining labor organizations. 2. We do not engage in any unfair labor practices that would interfere with employees exercising their rights under the NLRA. 3. We provide avenues for employees to express their concerns and to participate in conversations regarding workplace policies and practices. Our management team is committed to upholding these principles and encourages open communication among all employees. We welcome inquiries and discussions regarding labor rights and are here to support our workforce in any lawful collective efforts. Should you have any questions or require further information, please do not hesitate to reach out to [Contact Person's Name, Title, Phone Number, Email Address]. Thank you for your attention to this important matter. Sincerely, [Your Name] [Your Title] [Your Company Name] [Your Phone Number] [Your Email Address]