```
[Your Name]
[Your Address]
[City, State, ZIP Code]
[Email Address]
[Phone Number]
[Date]
National Labor Relations Commission
[Address of the NLRC office]
[City, State, ZIP Code]
Subject: Complaint for [Specify Nature of the Complaint]
Dear Sir/Madam,
I am writing to formally file a complaint against [Name of
Employer/Organization] regarding [briefly state the issue, e.g., unfair
labor practices, wrongful termination, etc.].
Details of the Complaint:
1. **Name of Employee(s) Involved:** [Employee Name(s)]
2. **Position:** [Employee Position]
3. **Date of Incident:** [Date]
4. **Facts of the Case:**
- [Describe the incident or issue clearly and concisely, including
relevant dates, events, and interactions.]
- [Include any evidence or documentation that supports your claim.]
5. **Previous Actions Taken: **
- [Outline any steps you have taken to resolve the issue, such as
informing a supervisor, HR, or filing a grievance.]
I believe that my rights as an employee have been violated based on
[specific laws or regulations]. I am requesting that the NLRC investigate
this matter and take appropriate action.
Thank you for your attention to this matter. I look forward to your
prompt response.
Sincerely,
[Your Signature (if sending a hard copy)]
[Your Name]
[Your Position, if applicable]
```