[Your Company Letterhead] [Date] [Employee's Name] [Employee's Address] [City, State, Zip Code] Dear [Employee's Name],

Subject: Termination of Employment

We regret to inform you that your employment with [Company Name] will be terminated effective [Termination Date]. This decision is based on [brief explanation of reason for termination, e.g., performance issues, company restructuring, etc.].

Your final paycheck, including any accrued vacation and benefits, will be provided to you on your last day. Please return any company property by [Return Date].

We appreciate your contributions to the company and wish you the best in your future endeavors.

Sincerely, [Your Name] [Your Job Title] [Company Name] [Contact Information]