[Your Company Name] [Your Company Address] [City, State, Zip Code] [Email Address] [Phone Number] [Date] [Employee's Name] [Employee's Address] [City, State, Zip Code] Dear [Employee's Name], This letter serves as formal notification of your termination from [Company Name], effective [Termination Date]. The decision to terminate your employment was made based on [brief reason for termination, e.g., performance issues, company downsizing, etc.]. We appreciate your contributions during your time with us and wish you all the best in your future endeavors. Please contact [HR Representative's Name or Contact Information] regarding your final paycheck and any benefits you may be entitled to. Sincerely, [Your Name] [Your Job Title] [Company Name]