[Your Company Letterhead] [Date] [Employee Name] [Employee Address] [City, State, Zip Code] Dear [Employee Name], Subject: Zero Tolerance Policy Acknowledgment I, [Employee Name], acknowledge that I have received and read the Zero Tolerance Policy of [Company Name]. I understand the importance of maintaining a safe and respectful work environment and agree to adhere to

By signing below, I confirm my commitment to upholding the values of [Company Name] and to report any violations of this policy to management immediately.

Employee Signature: _____ Date: ____

the standards outlined in the policy.

Sincerely,

[Your Name]

[Your Job Title]

[Company Name]

[Optional: Contact Information]