[Your Company Letterhead] [Date] [Employee's Name] [Employee's Address] [City, State, ZIP Code] Dear [Employee's Name], Subject: Notification of Termination of Employment We regret to inform you that your employment with [Company Name] will be terminated effective [Last Working Day, e.g., MM/DD/YYYY]. This decision has been made following [brief explanation of reason, e.g., a review of your performance, company restructuring, etc.]. You will receive your final paycheck, including any accrued vacation pay, by [date]. Please return any company property by your last working day. We appreciate your contributions to [Company Name] and wish you the best in your future endeavors. Sincerely, [Your Name] [Your Job Title] [Company Name] [Contact Information]