```
**[Your Company Letterhead] **
**[Date]**
**[Employee's Name]**
**[Employee's Job Title]**
**[Employee's Department]**
**[Company Name]**
Dear [Employee's Name],
**Subject: Performance Review Summary**
1. **Introduction**
 - Brief statement acknowledging the review period
- Purpose of the performance review
2. **Performance Highlights**
 - Summary of achievements and contributions
- Specific metrics or goals met
3. **Areas for Improvement**
- Identification of skills or areas needing development
- Suggestions for growth and resources available
4. **Goals for the Next Review Period**
- Set clear and measurable objectives
- Discuss professional development opportunities
5. **Closing Remarks**
 - Expression of appreciation for efforts
 - Encouragement for continued growth
Sincerely,
[Your Name]
[Your Job Title]
[Your Contact Information]
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