[Your Company Letterhead] [Date] [Employee's Name] [Employee's Address] [City, State, Zip Code] Dear [Employee's Name], Subject: Termination of Employment We regret to inform you that your employment with [Company Name] will be terminated effective [Termination Date]. This decision is based on [brief explanation of reason for termination, e.g., performance issues, violation of company policy, etc.]. Your final paycheck, which will include payment for [any outstanding hours, accrued vacation days, etc.], will be processed and provided to you by [date]. Please return any company property, including [list any company property that needs to be returned, e.g., keys, electronics, etc.], by your last working day. We wish you the best in your future endeavors. Sincerely, [Your Name] [Your Job Title] [Company Name] [Contact Information]