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[Your Company Letterhead]
[Date]
[Employee Name]
[Employee Address]
[City, State, Zip Code]
Dear [Employee Name],
Subject: Performance Review
We are pleased to present your performance review for the past year as
the Vice President of Marketing.
1. **Key Achievements**
- [Achievement 1]
- [Achievement 2]
- [Achievement 3]
2. **Areas of Strength**
 - [Strength 1]
- [Strength 2]
- [Strength 3]
3. **Opportunities for Growth**
- [Opportunity 1]
- [Opportunity 2]
4. **Goals for Next Year**
 - [Goal 1]
- [Goal 2]
- [Goal 3]
We appreciate your hard work and dedication. Your contributions have been
invaluable, and we look forward to seeing your continued growth and
success in the coming year.
Sincerely,
[Your Name]
[Your Title]
[Company Name]
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[Contact Information]