[Your Company Letterhead] [Date] [Employee Name] [Employee Address] [City, State, Zip Code] Dear [Employee Name], Subject: Termination of Employment We regret to inform you that your employment with [Company Name] will be terminated effective [termination date]. This decision has been made after careful consideration. The reasons for your termination are as follows: - [Reason 1] - [Reason 2] - [Reason 3] Please return any company property, including [list items such as keys, equipment, etc.], by [return date]. You will receive your final paycheck, including any accrued vacation pay, on [final paycheck date]. You are entitled to [information about any severance package, benefits, or support services]. If you have any questions or need further assistance, please contact [HR or relevant contact] at [contact] information]. Thank you for your contributions during your time with us. Sincerely, [Your Name]

[Your Title]
[Company Name]

[Company Contact Information]