[Your Company Letterhead] [Date] [Employee's Name] [Employee's Address] [City, State, Zip Code] Dear [Employee's Name], Subject: UV Protection Policy We are committed to ensuring the health and safety of our employees, particularly in relation to exposure to ultraviolet (UV) radiation. This letter outlines our UV Protection Policy, which aims to minimize the risk of UV-related health issues in the workplace. 1. **Policy Purpose** To protect employees from the harmful effects of UV radiation while promoting a safe work environment. 2. **Scope** This policy applies to all employees working outdoors or in environments where UV exposure is significant. 3. **Preventive Measures** - Employees are encouraged to wear sunscreen with a minimum SPF of 30. - Appropriate clothing should be worn, such as long-sleeved shirts and wide-brimmed hats. - Shade structures will be provided in outdoor work areas where feasible. 4. **Education and Training** - Regular training sessions will be conducted to educate employees on UV risks and safety measures. - Informational materials will be distributed to reinforce awareness. 5. **Monitoring and Review** - The effectiveness of this policy will be reviewed annually, and adjustments will be made as necessary. Please see the attached document for more detailed information regarding our UV Protection Policy. Your safety and well-being are our top priorities, and we appreciate your cooperation. Sincerely, [Your Name] [Your Position] [Your Company] [Contact Information]