[Your Company Letterhead] [Date] [Subcontractor's Name] [Subcontractor's Address] [City, State, Zip Code] Dear [Subcontractor's Name], Subject: Performance Evaluation We are writing to formally evaluate your performance as a subcontractor for [Project Name/Description]. Your contributions have been assessed based on the following criteria: quality of work, adherence to deadlines, communication effectiveness, and overall professionalism. Performance Evaluation: 1. **Quality of Work:** [Detailed feedback on quality] 2. **Adherence to Deadlines:** [Detailed feedback on timeliness] 3. **Communication Effectiveness:** [Detailed feedback on communication] 4. **Overall Professionalism:** [Detailed feedback on professionalism] We appreciate your efforts and would like to discuss areas for improvement as well as commend the strengths you have demonstrated. We look forward to your feedback and a possible meeting to discuss this evaluation further. Best Regards, [Your Name] [Your Position] [Your Company Name] [Your Contact Information]