

[Your Company's Letterhead]

[Date]

[Employee's Name]

[Employee's Address]

[City, State, Zip Code]

Dear [Employee's Name],

We are pleased to offer you a position as a Snow Removal Technician with [Your Company's Name]. Your skills and experience in snow removal services will be an asset to our team. Below are the terms of your employment:

****Position:**** Snow Removal Technician

****Start Date:**** [Start Date]

****Salary:**** [Salary/Hourly Rate]

****Hours:**** [Expected Hours/Seasonal Job Details]

****Location:**** [Job Location]

****Job Responsibilities:****

- Operate snow removal equipment, including plows and snow blowers.
- Clear pathways, driveways, and parking lots of snow and ice.
- Apply salt or sand as needed for safety.
- Maintain equipment and report any issues.

****Conditions of Employment:****

- This position is subject to weather conditions and may require early morning or late-night hours.
- You must comply with safety regulations and procedures.

Please sign and return a copy of this letter by [Response Deadline] to confirm your acceptance of this job offer. We look forward to having you on our team.

Sincerely,

[Your Name]

[Your Position]

[Your Company's Name]

[Your Contact Information]

****Acceptance Signature:****

I, [Employee's Name], accept the terms of this employment offer.

Signature: _____

Date: _____