[Your Name] [Your Position] [Your Company/Organization] [Your Address] [City, State, ZIP Code] [Your Email Address] [Your Phone Number] [Date] [Recipient's Name] [Recipient's Position] [Recipient's Company/Organization] [Recipient's Address] [City, State, ZIP Code] Dear [Recipient's Name], I am pleased to write this reference letter for RJ Smith, who has worked with me at [Your Company/Organization] for [duration of time]. During this time, RJ has demonstrated exceptional [skills/qualities] that I believe will significantly contribute to [recipient's company/organization]. [Provide specific examples of RJ's skills, contributions, and achievements]. RJ is known for [describe additional attributes, teamwork abilities, or leadership qualities]. I have no doubt that he/she will excel in any position or endeavor he/she chooses to pursue. Please feel free to contact me at [Your Phone Number] or [Your Email Address] if you require any further information. Sincerely, [Your Signature (if sending a hard copy)] [Your Printed Name]