[Your Company Letterhead] [Date] [Employee's Name] [Employee's Address] [City, State, Zip Code] Dear [Employee's Name], Subject: Termination of Employment We regret to inform you that your employment with [Company Name] will be terminated effective [Termination Date]. This decision is final and has been made following careful consideration of [brief reason for termination, e.g., performance issues, company restructuring, etc.]. You will receive your final paycheck, which will include [details about final pay, unused vacation days, etc.]. Please return any company property by [return date]. We appreciate your contributions during your time with us and wish you the best in your future endeavors. Sincerely, [Your Name] [Your Title] [Company Name]

[Contact Information]