[Your Company Letterhead] [Date] [Employee's Name] [Employee's Address] [City, State, Zip Code] Dear [Employee's Name], Subject: Promotion Notice We are pleased to announce your promotion to the position of [New Job Title], effective [Effective Date]. This decision is a recognition of your hard work, dedication, and outstanding contributions to [Company/Team Name]. In your new role, you will be responsible for [brief description of new responsibilities]. We believe that your skills and experience will greatly benefit our team as we move forward. Your new compensation will be [New Salary] per [year/month], and you will continue to receive [list other benefits, if applicable]. Please accept our heartfelt congratulations on this well-deserved promotion. We look forward to your continued success at [Company Name]. Best regards, [Your Name] [Your Job Title] [Company Name] [Contact Information]