[Your Name]
[Your Title]
[Pharmacy Name]
[Address]
[City, State, Zip Code]
[Email Address]
[Phone Number]
[Date]
[Employee's Name]
[Employee's Title]
[Pharmacy Name]
Dear [Employee's Name],
Subject: Performance Review

I hope this letter finds you well. As part of our commitment to professional development, we have conducted your performance review for the period of [start date] to [end date].

Performance Highlights:

- 1. **Accuracy in Medication Dispensing:** Your attention to detail in medication dispensing has consistently met our quality standards, with a [percentage]% accuracy rate.
- 2. **Customer Service:** You have demonstrated exceptional customer service skills, receiving positive feedback from patients regarding your helpfulness and professionalism.
- 3. **Team Collaboration:** Your ability to work effectively with the pharmacy team has contributed to a positive work environment and improved workflow.
- **Areas for Improvement:**
- 1. **Time Management:** We encourage you to focus on enhancing your time management skills, particularly during peak hours, to ensure all tasks are completed efficiently.
- 2. **Technological Proficiency:** Familiarizing yourself with new software updates will aid in streamlining operations and improving efficiency.
- **Goals for Next Review Period:**
- 1. Attend a time management workshop by [specific date].
- 2. Complete advanced training on our pharmacy software by [specific date].

We appreciate your hard work and dedication to our team. Please feel free to discuss this review further or share your thoughts during our upcoming one-on-one meeting scheduled for [date].

Thank you for your contributions, and we look forward to supporting your growth in the coming year.

Sincerely,

[Your Signature (if sending a hard copy)]

[Your Name]

[Your Title]