[Your Company's Letterhead] [Date] [Employee's Name] [Employee's Address] [City, State, Zip Code] Dear [Employee's Name], Subject: Hybrid Work Agreement This letter serves as a formal agreement regarding your hybrid work arrangements with [Company Name]. We appreciate your contributions and are pleased to outline the terms of your hybrid work schedule. 1. **Work Schedule**: You will work [number] days in the office and [number] days remotely each week. Your designated in-office days are [specify days]. 2. **Hours of Work**: Your regular work hours will remain [start time] to [end time], [specify days]. 3. **Communication and Availability**: You are expected to be reachable during work hours via [specify communication methods]. 4. **Performance Expectations**: You will adhere to the same performance and productivity standards as if you were working in-office. 5. **Equipment and Resources**: [Specify any company-provided equipment or resources related to remote work.] 6. **Review Period**: This agreement will be reviewed on [review date]. Adjustments may be made based on operational needs. Please sign below to indicate your acceptance of this hybrid work agreement. Sincerely, [Your Name]

[Employee's Name]
[Date]

[Your Position]
[Company Name]