[Your Name] [Your Title] [Your Organization] [Address Line 1] [Address Line 2] [City, State, Zip Code] [Email Address] [Phone Number] [Date] [Recipient's Name] [Recipient's Title] [Recipient's Organization] [Recipient Address Line 1] [Recipient Address Line 2] [Recipient City, State, Zip Code] Subject: Performance-Based Review (PBR) Dear [Recipient's Name], I hope this letter finds you well. As part of our organization's commitment to maintaining high standards and continuous improvement, this Performance-Based Review (PBR) is being conducted for [Employee's Name/Department/Project]. The purpose of this review is to evaluate performance, recognize achievements, and identify areas for further development. [Insert specific details regarding performance metrics, achievements, and observations related to the review here.] We kindly request your input and feedback on the following areas: 1. Performance metrics 2. Strengths and accomplishments 3. Areas for improvement 4. Future goals and objectives Please provide your feedback by [Due Date] so we can integrate your insights into the final evaluation report. Thank you for your attention to this important process. Your contribution is invaluable in ensuring continued growth and success. Sincerely, [Your Name] [Your Title] [Your Organization]