[Your Name] [Your Address] [City, State, Zip Code] [Email Address] [Phone Number] [Date] Office of Employment Complaints [OEC Address] [City, State, Zip Code] Dear [Recipient's Name], Subject: Formal Complaint Regarding Employment Issue I am writing to formally lodge a complaint regarding [briefly describe the situation or issue, e.g., workplace discrimination, wrongful termination]. [Provide a detailed account of the situation, including dates, specific incidents, and any relevant documentation or evidence you possess.] I believe that my rights have been violated as per [mention relevant laws or regulations, if applicable]. I have attempted to resolve this matter directly with [name of the employer or organization, if applicable], but unfortunately, my efforts have not resulted in a satisfactory resolution. I kindly request that the Office of Employment Complaints investigate this matter further and assist in reaching an appropriate resolution. Thank you for your attention to this important issue. I look forward to your prompt response. Sincerely, [Your Name] [Your Job Title, if applicable]