

[Your Name]  
[Your Address]  
[City, State, Zip Code]  
[Email Address]  
[Phone Number]  
[Date]

National Labor Relations Board

[Regional Office Address]  
[City, State, Zip Code]

Re: Charge of Unfair Labor Practice

Dear Sir/Madam,

I am writing to formally charge [Company/Employer's Name] with committing unfair labor practices under Section 8(a)(1) and Section 8(a)(3) of the National Labor Relations Act.

**\*\*Overview of the Charge\*\***

On [date], I, along with other employees, experienced [describe incident or action, e.g., intimidation, retaliation, discrimination] due to our engagement in protected concerted activities.

**\*\*Details of the Incident\*\***

- **\*\*Date of Incident:\*\*** [specific date]
- **\*\*Location:\*\*** [specific location]
- **\*\*Description of the Action:\*\*** [provide detailed description of what occurred and how it violated labor rights]
- **\*\*Witnesses:\*\*** [list any witnesses and their contact information, if applicable]

**\*\*Impact on Employees\*\***

This action has created an atmosphere of fear and intimidation, discouraging employees from exercising their rights to organize and engage in collective bargaining.

**\*\*Requested Relief\*\***

I request that the NLRB investigate this charge and take appropriate action to remedy the violations identified.

Thank you for your attention to this matter. Please feel free to contact me if you require any further information.

Sincerely,

[Your Signature (if sending a hard copy)]  
[Your Printed Name]