[Your Name] [Your Address] [City, State, Zip Code] [Email Address] [Phone Number] [Date] [Manager's Name] [Company's Name] [Company's Address] [City, State, Zip Code] Dear [Manager's Name], Subject: Complaint Against [Employee's Name] I am writing to formally raise a complaint regarding [Employee's Name], who is employed as a [Employee's Position] at [Company's Name]. My complaint is based on [briefly explain the nature of the complaint, e.g., unprofessional behavior, lack of communication, harassment, etc.]. On [specific date], I experienced [provide specific details of the incident, including what occurred, where it happened, and any witnesses if applicable]. This behavior has [explain how it affected you personally and/or professionally, the impact on your work environment, etc.]. I believe this matter should be addressed promptly to ensure a positive and productive work environment for all employees. I would appreciate any action taken to investigate this matter and address the behavior of [Employee's Name]. Thank you for your attention to this serious issue. I am happy to discuss this further and provide any additional information if necessary. Sincerely, [Your Name] [Your Job Title]