[Your Company Letterhead] [Date] [Employee's Name] [Employee's Address] [City, State, Zip Code] Subject: Termination of Employment Dear [Employee's Name], We regret to inform you that your employment with [Company Name] will be terminated effective [Last Working Day, Date]. This decision has been made following [brief reason for termination, e.g., performance issues, company restructuring]. Please return any company property you may have by your last working day. You will receive your final paycheck, including any remaining vacation days, on [date of final paycheck issuance]. We appreciate the contributions you made during your time at [Company Name] and wish you all the best in your future endeavors. Sincerely, [Your Name] [Your Job Title] [Company Name] [Contact Information]