[Your Company Letterhead] [Date] [Employee's Name] [Employee's Address] [City, State, Zip Code] Dear Karen, I am pleased to formally announce your promotion to [New Position] at [Company Name], effective [Start Date]. Your hard work and dedication have not gone unnoticed, and we believe you are the perfect fit for this new role. In your new position, you will be responsible for [briefly outline new responsibilities and expectations]. We are confident that your skills and experience will contribute greatly to our team's success. Your new salary will be [New Salary], and you will also be eligible for [mention any additional benefits, if applicable]. Please take some time to review this information and feel free to reach out with any questions you may have. Congratulations on this well-deserved promotion! We look forward to your continued success and leadership in this new role. Best regards, [Your Name] [Your Position] [Company Name] [Contact Information]