[Your Name] [Your Rank] [Your Unit] [Your Address] [City, State, Zip Code] [Email Address] [Phone Number] [Date] [Recipient's Name] [Recipient's Rank] [Recipient's Unit] [Recipient's Address] [City, State, Zip Code] Subject: Performance Review for [Service Member's Name] Dear [Recipient's Name], I am writing to provide a performance review for [Service Member's Name], who has served under my command in [Unit/Section] from [Start Date] to [End Date]. Throughout this period, [Service Member's Name] has consistently demonstrated exceptional performance and dedication to their duties. [Service Member's Name] has excelled in their role by [specific achievements, responsibilities, and contributions]. Their ability to [specific skills or characteristics] has greatly benefited our team and mission. In addition to their technical skills, [Service Member's Name] exhibits strong leadership qualities, including [examples of leadership or teamwork]. They positively influence their peers and contribute to a collaborative work environment. I recommend that [Service Member's Name] be considered for [promotions, special assignments, or further training], as their continued growth and contribution to the Army will undoubtedly be invaluable. Thank you for your time and consideration. Sincerely, [Your Signature (if sending a hard copy)] [Your Name] [Your Rank] [Your Unit]