[Your Company's Letterhead] [Date] [Employee's Name] [Employee's Address] [City, State, Zip Code] Dear [Employee's Name], Subject: Joining Letter We are pleased to formally offer you the position of [Job Title] at [Company Name]. Your skills and experience will be a valuable addition to our team. 1. **Start Date:** You are expected to join us on [Start Date]. 2. **Work Schedule:** Your regular work hours will be from [Start Time] to [End Time], [Days of the Week]. 3. **Salary:** Your starting salary will be [Salary Amount], paid [Frequency]. 4. **Reporting:** You will report directly to [Supervisor's Name/Title]. 5. **Probation Period:** Your initial probation period will be [Duration]. 6. **Benefits:** You will be eligible for [List Key Benefits] after completion of the probation period. Please sign and return a copy of this letter to confirm your acceptance of this offer by [Response Deadline]. We look forward to welcoming you to our team. Sincerely, [Your Name] [Your Position] [Company Name] [Contact Information] [Enclosure: Terms and Conditions of Employment] [Employee Signature] [Date] _____