[Your Name] [Your Position] [Your Company] [Your Address] [City, State, Zip Code] [Email Address] [Phone Number] [Date] [Team Leader's Name] [HVAC Team] [Company Name] [Company Address] [City, State, Zip Code] Dear [Team Leader's Name] and HVAC Team,

I hope this message finds you well. As we reflect on our accomplishments over the past year, I want to take a moment to express my sincere appreciation for the exceptional work and dedication that your team has demonstrated.

Your commitment to excellence in maintaining and improving our HVAC systems has not gone unnoticed. The long hours and the attention to detail that you put into each project significantly contribute to [specific outcomes, such as improved efficiency, comfort for clients, etc.].

I am especially impressed by [mention any specific project or achievement]. Your teamwork and problem-solving skills have made a tangible impact, and I truly value the time and effort you invest in ensuring our systems are running smoothly.

Thank you once again for your hard work and dedication. I am looking forward to seeing what your team will achieve in the upcoming year. Warm regards,

[Your Name] [Your Position]