[Your Name] [Your Position/Title] [Your Organization/Company Name] [Your Organization/Company Address] [City, State, Zip Code] [Email Address] [Phone Number] [Date] [Recipient's Name] [Recipient's Position/Title] [Recipient's Organization/Company Name] [Recipient's Organization/Company Address] [City, State, Zip Code] Dear [Recipient's Name], I am writing to provide a reference for [Individual's Name] in regard to their good conduct and character. I have had the pleasure of knowing [him/her/them] for [duration] in my capacity as [Your Position] at [Your Organization]. During this time, [Individual's Name] has consistently demonstrated [mention specific qualities, e.g., professionalism, reliability, integrity, etc.]. [He/She/They] has engaged with [mention specific roles or responsibilities] and has always executed [his/her/their] tasks with [mention qualities, e.g., diligence, respect, and consideration for others]. One notable instance was when [describe a specific situation that highlights their good conduct]. This not only shows [his/her/their] character but also illustrates [his/her/their] ability to [mention skills, e.g., work well with others, maintain composure under pressure, etc.]. I am confident that [Individual's Name] will continue to exemplify these values in [his/her/their] future endeavors. I highly recommend [him/her/them] without reservation. Please feel free to contact me at [your phone number] or [your email address] if you have any questions or require further information. Sincerely, [Your Signature (if sending a hard copy)] [Your Printed Name] [Your Position]