[Your Company Letterhead]
[Date]
[Employee's Name]
[Employee's Address]
[City, State, Zip Code]
Dear [Employee's Name],

We regret to inform you that your employment with [Company Name] will be terminated effective [termination date]. This decision has been made after careful consideration and is in accordance with our company policies.

Your final paycheck, including any accrued vacation time, will be provided to you on your last working day. Please return any company property by this date.

We appreciate your contributions during your time with us and wish you the best in your future endeavors.

Sincerely,

[Your Name]
[Your Position]
[Company Name]

[Company Contact Information]