[Your Company Letterhead] [Date] [Employee's Name] [Employee's Address] [City, State, Zip Code] Dear [Employee's Name], Subject: Effective Date Notice We are writing to inform you of an important update regarding your employment status with [Company Name]. Effective [Effective Date], [explain the change, e.g., your role, salary, benefits, etc.]. Please feel free to reach out to [HR Contact/Manager's Name] at [Contact Information] if you have any questions or need further clarification regarding this change. Thank you for your continued hard work and dedication to [Company Name]. Sincerely,

[Your Name]
[Your Position]
[Company Name]
[Contact Information]