[Your Name] [Your Address] [City, State, Zip Code] [Email Address] [Phone Number] [Date] [Employee's Name] [Employee's Address] [City, State, Zip Code] Dear [Employee's Name], Subject: Notice of Dismissal I am writing to formally inform you that your employment with [Company Name] will be terminated effective [termination date]. [Optional: Brief explanation of the reasons for dismissal, e.g., performance issues, company reorganization, etc.] Your final paycheck, including any accrued vacation days, will be provided to you on your last working day. Please return any company property by [return date]. We appreciate your contributions during your time with us and wish you the best in your future endeavors. Sincerely, [Your Name] [Your Job Title] [Company Name]