[Your Company Letterhead] [Date] [Employee's Name] [Employee's Address] [City, State, Zip Code] Dear [Employee's Name], Subject: Notice of Job Dismissal We regret to inform you that your employment with [Company Name] will be terminated effective [Date of Termination]. This decision is based on [reason for dismissal, e.g., performance issues, violation of company policy, etc.]. Your final paycheck, including any accrued vacation or leave, will be processed and sent to you by [date]. Please return any company property in your possession to [designated person or department] by [return date]. We recommend that you contact [HR representative or department] for assistance with benefits or unemployment claims. We wish you all the best in your future endeavors. Sincerely, [Your Name] [Your Job Title] [Company Name] [Contact Information]