[Your Company Letterhead] [Date] [Employee's Name] [Employee's Address] [City, State, Zip Code] Dear [Employee's Name], Subject: Termination of Employment We regret to inform you that your employment with [Company Name] will be terminated effective [Termination Date]. This decision has been made following [reason for termination - e.g., performance issues, company restructuring, etc.]. Your final paycheck, including any accrued vacation or paid time off, will be processed and sent to you on [Final Pay Date]. Please ensure that all company property is returned to your supervisor by [Return Date]. We appreciate your contributions during your time at [Company Name]. Should you require any further information or assistance during this transition, please feel free to reach out. Thank you for your understanding. Sincerely, [Your Name] [Your Job Title] [Company Name] [Contact Information]