[Your Name] [Your Address] [City, State, Zip Code] [Email Address] [Phone Number] [Date] [Manager's Name] [Company Name] [Company Address] [City, State, Zip Code] Dear [Manager's Name], Subject: Formal Complaint Regarding [Brief Description of Issue] I am writing to formally address an issue I have been experiencing at work. [Describe the issue clearly and concisely, including dates, times, and any relevant details.] Despite previous discussions regarding this matter, I have not seen any improvement. [Explain any steps you have taken to resolve the issue and the outcomes.] I believe this situation is affecting my work performance and overall job satisfaction. [State what you hope to achieve with this letter, e.g., resolution, investigation, etc.] Thank you for your attention to this matter. I look forward to your prompt response. Sincerely, [Your Name] [Your Job Title]